



## *Claim Worksheet: Title VII Discrimination*

<b>Element of your legal claim</b>	<b>Evidence</b>
Plaintiff is a member of a protected class.	
Plaintiff was qualified for their job.	
Defendant took an adverse action against Plaintiff . . .	
. . . under circumstances giving rise to an inference of discrimination.	
Defendant's non-discriminatory reason is pretext for discrimination.	
Plaintiff filed a charge with the EEOC within 300 days of the adverse action.	
Plaintiff received a Right to Sue letter and filed a Complaint to the U.S. Federal District Court of Colorado within 90 days.	

This Tip Sheet is designed to provide information to pro se civil litigants in Colorado. It is not a substitute for legal advice from an experienced attorney. If you have any questions, please call the Federal Pro Se Clinic at (303) 380-8786.