

Tuesday

July 29, 2008

11:15 a.m. - 1:45 p.m.

Holland & Hart LLP

555 17th Street, Suite 3200

Denver, CO 80202

CLE

Summer Diversity Workshop Series
at Holland & Hart sponsored by:



COLORADO CAMPAIGN FOR INCLUSIVE EXCELLENCE
the path to transforming the legal profession



CCIE *presents*

Diversity for White Men & Everyone Else:

Exploring Partnerships, Inclusion & Privilege

Featuring

Bill Proudman

National Diversity Consultant
and Principal with the
Consulting Group

**White
Men as
Full Diversity
Partners™**

2 CLE credits
\$45/participant
(includes lunch)

Register at
www.colegaldiversity.org

For more information, contact
CCIE Executive Director Kathleen
Nalty at 303-892-7401 or
knalty@colegaldiversity.org

Program Partners

Diversity in the
Legal Profession Committee
of the Colorado and Denver Bar Associations

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Program Details

Don't miss this opportunity to discover how to engage and include white men and everyone else in your diversity efforts. Participants will also learn and dialogue about the hidden issues that create barriers to legal diversity. This CLE is facilitated by Bill Proudman, a national diversity consultant who educated Denver attorneys at the 2007 Rocky Mountain Legal Diversity Summit in September. Bill has a very engaging style and you will gain an entirely new perspective on the issues that cause the legal profession to lag behind all other professions in terms of diversity in this interactive session.

Engaging White Men in Your Diversity Efforts: Diversity and white men are often viewed as an oxymoron. For many white men, their experience of diversity leaves them feeling isolated, left out, confused or even angry. Yet without white men's involvement with white women and men and women of color, most diversity change initiatives in legal firms won't take over the long term. This session will seek to raise awareness about the role white men must take alongside of white women and people of color.

Workshop attendees will:

- Explore and challenge assumptions about white men and diversity in the legal profession.
- Better understand white male culture and its impact on white men, white women and people of color in the legal profession.
- Examine systemic privilege and how it impacts partnerships in the legal profession.
- Explore next steps to create a culture of full inclusion for everyone.

Speaker Information

Bill Proudman, Principal, White Men as Full Diversity Partners

Bill Proudman is a founding partner of White Men as Full Diversity Partners (WMFDP). He pioneered white male only learning labs in the mid-90's after noticing that white male leaders repeatedly disengaged from diversity efforts. This provocative work became the seed for his involvement in the creation of WMFDP.

Bill's early career was in experiential education where, among other places, he worked for Outward Bound. For over twenty-five years, he has acted as a process consultant and facilitator to countless companies and organizations on issues of team effectiveness and leadership development.

WMFDP's clients include many large corporations, including Shell Oil. Patrick Dreckman, Shell's VP and General Tax Counsel, says this about WMFDP: "This work helped us at Shell get enough critical mass among white males who are willing to be active and visible change agents on diversity matters. I would heartily recommend it."

For more information about WMFDP and Bill Proudman, go to www.wmfdp.com To read articles written by Bill for the Minority Corporate Counsel Association, go to www.mcca.com and search "Proudman."