

Wednesday

July 23, 2008

11:45 a.m. - 1:15 p.m.

Holland & Hart LLP

555 17th Street, Suite 3200

Denver, CO 80202

**CLE**

*Summer Diversity Workshop Series  
at Holland & Hart sponsored by:*



COLORADO CAMPAIGN FOR INCLUSIVE EXCELLENCE  
*the path to transforming the legal profession*



**CCIE presents**

## Unlocking the Secrets of the 2007 Diversity Survey

1 CLE credit  
\$25/participant  
(lunch provided)

Register at  
[www.colegaldiversity.org](http://www.colegaldiversity.org)

For more information, contact  
CCIE Executive Director Kathleen  
Nalty at 303-892-7401 or  
[knalty@colegaldiversity.org](mailto:knalty@colegaldiversity.org)

Featuring  
**Jewlya Lynn**

Research Director and Consultant  
(Center for Systems Integration) and  
Author of the  
2007 Diversity Survey Report

### Program Partners

Diversity in the  
**Legal Profession Committee**  
of the Colorado and Denver Bar Associations

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the path to transforming the legal profession

## Program Details

Jewlya Lynn will review the results of the 2007 Diversity Survey, and highlight some of the most interesting findings so that participants can pinpoint areas that create barriers to greater diversity in the legal profession.

### Did you know?

The diversity survey was sent to over 5,000 Denver attorneys and nearly 1,000 responded.

Racially and ethnically diverse and GLBT attorneys reported experiencing the legal profession very differently than their non-diverse counterparts. They were significantly more likely to:

- Be dissatisfied with their position overall and their access to clients, their advancement opportunities, the complexity of their work, and their mentoring opportunities;
- Be actively seeking other employment;
- Have left a previous position due to a lack of access to clients and mentors;
- Report that they do not feel included in social and business networking events; and,
- Report that they feel isolated in their current positions.

Learn more about the results of the survey from the researcher who conducted the survey and wrote the report (posted at CCIE website — [www.colegaldiversity.org](http://www.colegaldiversity.org)).

## Speaker Information

### Jewlya Lynn, The Center for Systems Integration (CSI)

CSI, in partnership with the Colorado Institute of Public Policy, conducted the research and wrote the report, *Diversity in Colorado's Legal Profession*, which was underwritten by the Pledge to Diversity Legal Group. The survey explored the current legal climate in the Denver metro area as relates to race, ethnicity, and sexual orientation. The lead author, Jewlya Lynn, is the co-founder and policy research director at CSI. She has conducted research on diversity issues in a wide variety of settings. For additional information about the CSI's research, facilitation, and strategic planning expertise, as well as assistance with internal surveys please visit: <http://www.csi-policy.org> or contact Jewlya at (303) 455-1740.