

TRAPS FOR THE UNWARY 2007 WAGE CLAIM ACT

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Colorado's Wage Claim Act – Traps for the Unwary

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1. Are “wages” owed?
2. Can the accrual of “wages” be cancelled by terms of an agreement?
3. When can demands be made (during employment or after termination)?
4. What forms do demands often take?
5. What is the statutory response (or tender) time?
6. When are responses usually received?
7. When and how do the penalties apply?
8. What does “a greater sum than the amount tendered by the employer” mean?
9. How do attorney fees apply?
10. How far back can you claim wages?