



Colorado Bar Association Leadership Application

CBA...LEADING THE WAY!

Now is a great time to be a leader in the Colorado Bar Association ("CBA")! The CBA has been leading the way in our state and in our profession for many years. Our leaders have been from diverse backgrounds, locations, and populations. This diversity and inclusivity has been evident over the last few years because the CBA has taken profound steps to engage members across the state and in underrepresented communities to serve in leadership positions. These efforts are exemplified by the fact that the CBA has had three consecutive female presidents from different parts of the state!

This work toward greater inclusivity, however, is far from complete. The CBA continues to recruit leaders who represent all members of the CBA and to develop a leadership pipeline comprised of members from a wide range of positions, personal histories, identities, and geographic representation. As amended in 2020, the CBA's Mission & Values Statements demonstrate our commitment to equity, diversity, and inclusivity throughout the Association:

The CBA seeks inclusion and equity through broad recognition of diversity, including, but not limited to race, ethnicity, national origin, socio-economic status, gender identity, gender expression, sexual orientation, disability, age, veteran status, geography, political beliefs, ideology, spiritual beliefs, years of practice, and practice settings. We prioritize broad, equitable, and inclusive participation in our membership and leadership. The CBA is dedicated to promoting attorneys of all backgrounds, identities, and circumstances through the removal of barriers to engagement and leadership.

Eligible applicants for CBA Leadership are:

- CBA members in good standing.
- Interested in serving in a leadership role for the CBA.
- Experienced and engaged in areas important to the operation and long-term success of the CBA.
- Individuals who possess qualities reflecting integrity, independence, leadership, good judgment, wisdom, an inquiring mind, vision, a proven record of accomplishment, and an ability to work well with others.

Please use this form to provide useful information about yourself
and the reasons for your interest in CBA leadership.

You may attach additional pages if required.

We look forward to learning more about you and your interest in the CBA.

Position Sought: _____

Name: _____

Pronouns: _____

Telephone number: _____

Email address: _____

Colorado Supreme Court Registration Number (if applicable): _____

Are you a member of the Colorado Bar Association? ☐ **yes** ☐ **no**

Please describe your interest in this CBA Leadership position.
(please limit your response to no more than 500 words)

Which skills would you like to utilize in CBA leadership? (mark all that apply)

- ☐ Management and governance
- ☐ Strategic planning
- ☐ Financial management
- ☐ Leadership
- ☐ Training
- ☐ Community networking
- ☐ Program development

What additional skills or expertise will you utilize in this position?

Please list any bar associations or other organizations to which you belong along with your role(s) within the organizations.

What would you like to accomplish while serving in this position?
(please limit your response to no more than 500 words)

If you are selected, are you able to commit the time needed to fulfill the requirements of this position?

If you are not selected for the specific position for which you have applied, are you interested in being considered for other leadership positions within the CBA?

Additional Information:

Optional Demographic Information:

Area(s) of Practice: _____

Race, Ethnicity, or Origin (choose all that apply)

- ☐ American Indian or Alaska Native
- ☐ Asian
- ☐ Black or African American
- ☐ Hispanic, Latino, or Spanish Origin
- ☐ Middle Eastern or North African
- ☐ Native Hawaiian or Other Pacific Islander
- ☐ White or Caucasian
- ☐ Other _____

Gender Identity

- ☐ Female
- ☐ Male
- ☐ Gender Non-Conforming
- ☐ Non-Binary
- ☐ Transgender
- ☐ Other _____

Sexual Orientation

- ☐ Bisexual
- ☐ Gay
- ☐ Heterosexual
- ☐ Lesbian
- ☐ Other _____

Disability (a physical or mental impairment that substantially limits one or more major life activities)

- ☐ yes
- ☐ no

Military Service (check all that apply)

- ☐ Active Military
- ☐ Active Reserve
- ☐ Veteran
- ☐ Not applicable

Required References:

Please list at least one but no more than three persons with knowledge of your attributes as a leader by full name, address, phone number and/or email address.

1. _____
2. _____
3. _____

We encourage you to contact your references prior to submitting your application in the event they are contacted.

By submitting this application, you agree that, if selected, you can commit the time needed to fulfill the role for which you have applied, and that you can serve the full term. You also agree that you do not have any conflict of interest in participating in CBA leadership.

Your signature: _____

Date: _____