



DENVER BAR  
ASSOCIATION

## Dear Members,

On behalf of the Joint Management Committee (JMC) of the Colorado and Denver Bar Associations, I write to inform you of recent changes in the organizations, the committee's role, and our goals and projects for 2020.

The associations recently accepted the resignation of our former executive director, friend, and colleague, Patrick Flaherty. With Patrick's guidance and direction, our associations: (1) formed comprehensive strategic plans for both the CBA and the DBA; (2) saw a growth in membership while almost all other voluntary state bar associations around the country had losses; and (3) successfully, and within budget, moved into a new, more modern space with advanced technological capabilities. We join our members in thanking Patrick for his expertise and dedication and wish him success in his future endeavors.

The JMC was formed in the mid-1940s when the Colorado and Denver Bar Associations decided to hire and share a part-time secretary. Today, it comprises 13 members: the presidents, presidents-elect, immediate past presidents, and treasurers of the respective associations; the DBA's senior vice president; two CBA at-large members and one DBA at-large member appointed by the respective presidents; and the JMC chair, who is appointed by the CBA president in odd-numbered years and by the DBA president in even-numbered years.

The JMC was established to select the executive director and to make studies and recommendations on problems impacting joint operational matters of both associations,

including staff compensation and benefits, division of costs, office policies and procedures, and any other issues referred to it by the president, governing board, or executive council or executive committee of either association.<sup>1</sup>

Because the JMC handles personnel and financial matters, as well as other issues that may be sensitive in nature, the contents of its meetings are generally confidential. This is in contrast to the CBA Board of Governors and the DBA Board of Trustees, which publish detailed meeting minutes.

In 2020, the JMC will focus on hiring and selecting a new executive director or executive management team. At the same time, we will publish new policies to strengthen the working relationship of our committee with the associations' staff. We will work with our many sections and committees to promote volunteerism and leadership in the associations, in the Colorado legal community, and in the community at large. And we are fortifying our working relationship with CLE, with whom we share many responsibilities and goals.

In this time of transition, we welcome your questions or feedback. Feel free to reach out to me or any other member of the 2019-20 JMC.

Sincerely,  
Catherine Chan, JMC chair

### NOTE

1. CBA Bylaws (as of June 2019), <https://www.cobar.org/About-the-CBA/Governance>.

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