



## *Claim Worksheet: Title VII Retaliation*

<b>Element of your legal claim</b>	<b>Evidence</b>
Plaintiff engaged in protected activity (such as complaining about discrimination to HR).	
Defendant took an adverse action against Plaintiff . . .	
. . . in retaliation for Plaintiff's engaging in protected activity.	
Defendant's non-discriminatory reason is pretext for retaliation.	
Plaintiff filed a charge with the EEOC Division of Human Rights Comm'n within 300 days of the adverse action.	
Plaintiff received a Right to Sue letter and filed a Complaint with the United States Federal District Court of Colorado within 90 days.	

This Tip Sheet is designed to provide information to pro se civil litigants in Colorado. It is not a substitute for legal advice from an experienced attorney. If you have any questions, please call the Federal Pro Se Clinic at (303) 380-8786.