

THE COLORADO BAR ASSOCIATION

BYLAWS

(as of October 2018)

1. NAME AND OBJECTS

1.1. *Name.* The name of the association is The Colorado Bar Association (the "CBA").

1.2. *Objects.* The objects of the CBA are to advance the science of jurisprudence, to secure the more efficient administration of justice, to encourage the adoption of proper legislation, to advocate thorough and continuing legal education, to uphold the honor and integrity of the bar, to cultivate cordial relations among the lawyers of Colorado, and to perpetuate the history of the profession and the memory of its members.

2. AFFILIATED LOCAL BAR ASSOCIATIONS

2.1. *Affiliation of Local Bar Associations.* Any regularly organized local bar association in Colorado may become an Affiliated Local Bar Association of the CBA upon application to and approval by a majority vote of the Board of Governors.

2.2. *Existing Affiliated Local Bar Associations.* The local bar associations listed in Appendix A have elected to become and are hereby declared to be Affiliated Local Bar Associations.

2.3. *Termination of Affiliation.* Affiliation of an Affiliated Local Bar Association may be terminated by a majority vote of the Board of Governors. The Affiliated Local Bar Association shall receive 30 days written notice of the contemplated termination of its affiliation. Upon written request to the President (which request has been approved by the majority of the members of such Affiliated Local Bar Association), the Affiliated Local Bar Association shall be entitled to be heard at the meeting of the Board of Governors at which the termination is to be considered and voted upon.

2.4. *Termination by Dissolution:* If an Affiliated Local Bar Association has become inactive or has merged with another Affiliated Local Bar Association, the Executive Director will remove the inactive or merged Affiliated Local Bar Association.

3. CBA MEMBERSHIP; CBA PATRONS

3.1. *Classes of CBA Membership.* There shall be the following classes of CBA membership:

(a) *Active CBA Members.* An active CBA member is any lawyer (1) who is licensed and in good standing to practice law in Colorado and (2) who either (A) is a member of an Affiliated Local Bar Association or (B) is not a resident of Colorado. Each active CBA member shall enjoy all of the rights and privileges of CBA membership including the right to vote and to hold office as stated in these bylaws

(b) *Associate CBA Members.* An associate CBA member is a non-lawyer whose primary occupation is directly involved in assisting attorneys on a regular basis in the delivery of legal services. Associate CBA membership shall be limited to paralegals, legal assistants, law office administrators, legal secretaries, court personnel, and bar association staff who are residents of Colorado. Each associate CBA member must have a CBA member who is a lawyer

sponsor the associate CBA member's annual renewal of associate CBA membership and certify that the non-lawyer meets the qualification stated in the first sentence of this provision. Each associate CBA member shall enjoy all of the rights and privileges of CBA membership except the right to vote or to hold office.

(c) *Honorary CBA Members.* An honorary CBA member is a distinguished lawyer who is elected to honorary membership in the CBA by a two-thirds vote of the Board of Governors. Each honorary CBA member shall have such rights and privileges of CBA membership as may be specifically granted to the honorary member by the Board of Governors, which may or may not include the right to hold office or to vote, and shall be exempt from the payment of CBA dues.

(d) *Non-Practicing CBA Members.* A Non-practicing CBA member is a lawyer who is on inactive status with the Colorado Supreme Court and who is not a life CBA member or a retired CBA member. A Non-practicing CBA member need not join an Affiliated Local Bar Association. Each Non-practicing CBA member shall pay such CBA dues as may be fixed by the Executive Council and shall enjoy all of the rights and privileges of CBA membership except the right to hold office or to vote.

(e) *Life CBA Members.* A life CBA member is a lawyer (1) who has been licensed to practice in Colorado or in any one or more other states for at least 50 years cumulatively, (2) who either (A) is licensed and in good standing to practice law in Colorado or another state, (B) is in good standing in Colorado or another state as a licensed lawyer on inactive status, or (C) is not licensed and in good standing in Colorado or in any other state but was, when last licensed as a lawyer, in good standing as such in all states where licensed and was not thereafter suspended or disbarred in any state, and (3) who has been a CBA member for the most recent 10 years. Each life CBA member shall be exempt from the payment of CBA dues. Each life CBA member who is licensed and in good standing to practice law in Colorado shall enjoy all of the rights and privileges of CBA membership, and each life CBA member who is not licensed and in good standing in Colorado shall enjoy all the rights and privileges of CBA membership except the right to hold office or to vote.

(f) *Resident CBA Members.* A resident CBA member is a lawyer (1) who is licensed and in good standing to practice law in a state other than Colorado but who is not licensed to practice law in Colorado, (2) who resides in Colorado, and (3) who is a member of an Affiliated Local Bar Association. Each resident CBA member shall pay the same CBA dues as are required of active CBA members and shall enjoy all of the rights and privileges of CBA membership except the right to hold office or to vote.

(g) *Retired CBA Members.* A retired CBA member is a lawyer (1) who has attained the age of 65 years, (2) who is not actively engaged in full-time law practice, (3) who, when last licensed as a lawyer was in good standing as such and was not thereafter suspended or disbarred, and (4) who is not a life CBA member. Each retired CBA member shall enjoy all of the rights and privileges of CBA membership, including the right to vote and the right to hold office, and shall pay such CBA dues as may be fixed by the Executive Council.

(h) *Student CBA Members.* A student CBA member is any current student of an accredited law school, or any graduate of an accredited law school within one year of graduation from law school who has not yet been sworn in to practice in Colorado. Each student CBA member shall enjoy such of the rights and privileges of active CBA members as may be specified by the Executive Council, but not the right to hold office or to vote.

3.2. *Record of CBA Members; Admission; Address for Notices; Notices.*

(a) *Record of CBA Members.* The Executive Director shall maintain a record of persons who have applied for CBA membership, are qualified to be CBA members, and have paid the dues then required for CBA membership, which record shall be categorized by CBA membership classification. The record shall include the most recent address, if any, provided by each CBA member to the Executive Director for mailing notices to the CBA member.

(b) *Admission to CBA Membership.* Each person who is identified on the record maintained pursuant to Section 3.2(a) shall be deemed to be admitted to CBA membership in the respective category, subject to suspension, expulsion, or termination as provided by these Bylaws.

(c) *Notices and Voting.*

1. Notices Without limiting the effectiveness of notice given in any other manner that may be provided in these Bylaws, required notices may be given in electronic or other written or perceivable form and may be delivered by hand, via U.S. mail, by electronic mail or other media which is retrievable and perceivable in electronic form and capable of retention by the recipient at the time of receipt. The provision of an email address by any CBA member is consent to receive such notices electronically as above-stated.

2) Voting. Except as otherwise noted in these Bylaws, voting, including the sending and/or return of ballots, voting information and any other writing or action required within the voting process may occur in electronic or other written or perceivable form and may be delivered by hand or via U.S. mail or by electronic mail or other medium which is retrievable and perceivable in electronic form and capable of retention by the recipient at the time or receipt. Pursuant to the Americans with Disabilities Act, any person requiring a paper ballot as an accommodation shall notify the Executive Director and shall be provided a paper ballot.

3.3. *CBA Dues.*

(a) *Fixing Dues.* Subject to the provisions of Section 3.1, the Executive Council shall have the power (1) to fix the amount of dues paid by CBA members; (2) to establish classifications for such purposes; and (3) to establish the times and procedures by which (A) notice of dues shall be given, (B) dues shall be paid, (C) delinquency may be determined, and (D) delinquent CBA members may be stricken from the record of members maintained pursuant to Section 3.2(a).

(b) *Waiver of Dues.* The Executive Director may waive the dues of any CBA member.

3.4. *Suspension or Expulsion of Member.* The Executive Council may suspend or expel any CBA member from the CBA for such cause or causes, if any, as it may determine, without a right of refund of CBA dues paid; provided, however, that such suspension or expulsion is effectuated in accordance with the following procedures:

(a) *Notice of Impending Action.* Notice of the impending suspension or termination shall be given to the CBA member not less than 15 days prior to the effectiveness of such suspension or expulsion, which notice shall state the cause or causes, if any, of the suspension or expulsion.

(b) *Opportunity to Be Heard.* If the CBA member requests, by notice as provided in 3.2(c) and delivered to the Executive Director before the effectiveness of the suspension or

expulsion, the opportunity to state the member's reasons why the member should not be suspended or expelled, the CBA member shall be given the opportunity either:

(1) To provide, within 15 days after the member was given notice of the right to do so, a written statement to the Executive Council stating the member's reasons why the member should not be suspended or expelled; or

(2) To make an oral statement before a meeting of the Executive Council, at such time as the Executive Council determines in a notice given to the CBA member not less than five days before such meeting, of the member's reasons why the member should not be suspended or expelled.

The determination of whether the CBA member's statement of reasons against suspension or expulsion is to be made in writing or by oral statement shall be made either by the Executive Council at the time it first determines to suspend or expel the CBA member or, in the absence of such determination, by the President.

(c) *Final Determination.* The determination whether or not to suspend (and, if so, on what terms and conditions for reinstatement) or to expel the CBA member shall be made by the Executive Council, within such time after the CBA member has had the opportunity provided for in Section 3.4(b) as the Executive Council may determine, and notice of the determination shall be given to the CBA member. Such determination shall be final.

(d) *Responsibility for Notices to CBA Member.* The notices that are to be given to the CBA member pursuant to the foregoing procedures shall be given by the President or, if the President does not do so, by the Executive Director.

(e) *Effect of Section.* This Section 3.4 is intended to be a bylaw provision within the meaning of Section 7-126-302(1), Colorado Revised Statutes. Any proceeding challenging a suspension or expulsion pursuant to this Section 3.4 must be commenced within one year after the effective date of the suspension or expulsion.

3.5. *Termination or Suspension of CBA membership Upon Disbarment or Suspension.*

(a) *Termination of CBA Membership.* The CBA membership of a CBA member shall automatically terminate, without a right of refund of CBA dues paid, upon the CBA member's disbarment or suspension for more than 12 months from the practice of law in Colorado or before the United States Supreme Court or the federal courts of the District of Colorado. A person whose CBA membership has been terminated by reason of such disbarment or suspension may be reinstated to CBA membership only if and when (1) the person has been reinstated to practice in Colorado courts from which such person was disbarred or suspended, (2) the person is otherwise eligible for CBA membership, and (3) the person is admitted and enrolled pursuant to Section 3.2.

(b) *Suspension of CBA Membership.* The CBA membership of a CBA member who has been suspended from the practice of law in Colorado, or before the United States Supreme Court or the federal courts of the District of Colorado for a period of 12 months or less shall continue during the suspension, but, during the suspension, the CBA member shall relinquish all privileges of holding office and voting, without a right of refund of CBA dues paid.

(c) *Effect of Section.* This Section 3.5 is intended to be a bylaw provision within the meaning of Section 7-126-302(1), Colorado Revised Statutes. Any proceeding challenging a

termination or suspension pursuant to this Section 3.5 must be commenced within one year after the effective date of the suspension or expulsion.

3.6. *Patrons of the CBA.* A patron of the CBA is any non-lawyer or organization who provides ancillary goods or services to lawyers or to the legal profession and who applies to the Executive Director for recognition as a patron of the CBA. Patrons of the CBA may include, but are not limited to, arbitrators, mediators, certified public accountants, private investigators, court reporters, educators, and professional consultants. No sponsorship by a CBA member is required for recognition as a patron of the CBA. Patrons of the CBA shall pay such fees as may be fixed by the Executive Council, and may participate in such CBA activities and privileges as may be approved by the Executive Council, but no patron of the CBA may hold office or vote.

4. ACTION BY MEMBERS

4.1 Special Meetings of Members

(a) *Call.* The Executive Director, solely at the direction of the Board of Governors, by a majority vote shall call for an action written special ballot of the CBA Members. Such direction shall be pursuant to an Action by written ballot, pursuant to CRS 7-127-109, as amended. The written ballot shall be delivered to every member entitled to vote on the matter and shall state each proposed action and shall provide an opportunity to vote for or against each proposed action.

(b) *Quorum.* An Action by Special Ballot of the CBA members, a quorum shall be five percent of all of the CBA members who are entitled to vote at such meeting.

(c) *Approval.* Approval shall require that the number of ballots equals or exceeds the quorum required for the above and a majority of the votes cast approve such proposed action.

(d) *Voting.* All solicitations by votes cast by ballot shall indicate the number of votes necessary to meet the quorum requirement, the percentage of votes needed to approve each proposed action and the time by which a ballot must be received by the CBA. The ballot must be accompanied by written information sufficient to permit the CBA member to reach an informed decision on the proposed action.

(e) *Electronic ballots.* All ballots for a special meeting of the CBA members shall be handled electronically. The CBA will send ballots electronically to each member entitled to vote, at the email address shown in the records of the CBA, at least two weeks prior to the date of the commencement of voting. Members will return their ballots through **electronic voting** means, and the CBA will announce the results within five (5) business days after the end of the voting process.

(f) *Paper ballots.* There will be no paper ballots printed or used in the election except for those individuals receiving an accommodation under the Americans with Disabilities Act. These will be sent at the same time as the electronic ballots and shall be sent to the address shown in the records of the CBA.

(g) *Notification of Election.* An email announcement shall inform the CBA members of the special meeting and the web link that will be used for electronic voting.

(h) *Confidentiality of electronic voting.* The electronic ballot software shall prevent any election official from viewing or printing any of the votes cast. Only the final vote tabulation

will be viewable or printable. The software shall not provide a list of voters with their corresponding votes. Whether a person has or has not voted shall be confidential.

(i) *Retention of electronic ballots.* Electronic ballots and related documents in the election software shall be retained for period of six months, at which time the election data base shall be deleted.

5. THE BOARD OF GOVERNORS

5.1. *General Powers.* The primary roles of the Board of Governors are as ambassadors and conduits of communication for the CBA. The Board of Governors retains the governance power and authority specified in these Bylaws, including the power and authority reserved by Section 6.1. The Board of Governors may refer to the CBA members, for action pursuant to Section 4.1, such matters as the Board of Governors considers necessary or appropriate.

5.2. *Composition of the Board of Governors.* The Board of Governors shall consist of Governors selected as follows:

(a) *Governors from Affiliated Local Bar Associations.*

(1) *Number.* Each Affiliated Local Bar Association shall be entitled to select one Governor for each 200, or fraction thereof, of its members who are CBA members entitled to vote.

(2) *Selection and Removal.* Each Affiliated Local Bar Association shall select its Governors from among its members who are CBA members entitled to vote and hold office, and may remove its Governors, pursuant to such procedures as it may determine.

(3) *Term.* A Governor's term shall commence on July 1 following the Governor's selection. Except as is otherwise provided by the rules governing the Affiliated Local Bar Association from which the Governor is selected, the Governor shall serve for two (2) years and until that Governor's successor is selected and qualified.

(4) *Certification.* The Affiliated Local Bar Association shall certify to the Executive Director the identity of its selected Governors, promptly upon the making of the selections.

(5) *Vacancies.* Each Affiliated Local Bar Association shall promptly fill vacancies as they occur among its Governors, certifying the new Governors promptly to the Executive Director as the Governors are selected. If a Governor position remains unfilled for more than 30 days, the President will appoint a Governor from that Affiliated Local Bar Association to fill that position. For purposes of this Section 5.2(a)(5), if a Governor who was selected by an Affiliated Local Bar Association fails to attend two (2) successive meetings of the Board of Governors, the President may deem that absent Governor's seat to have been vacated as of the first of those missed meetings.

(b) *CBA Officers.* The following officers shall be Governors during their respective terms in office: the President, the President-elect, the Immediate Past President, each Vice President, the Treasurer, and the Executive Director.

(c) *Certain Office Holders.* The following persons shall be Governors, with full power to vote on any matter that may come before the Board of Governors if they are CBA members otherwise entitled to vote and hold office: the Dean of the University of Colorado School of Law; the Dean of the University of Denver College of Law; all Colorado delegates to the House of Delegates of the American Bar Association; four lawyers who are each members of the Colorado General Assembly, two of whom are selected by each of the two political parties having the largest numbers of members in the Colorado General Assembly; and the Chair of the CBA Young Lawyers Division.

(d) *Governors from Designated Organizations.*

(1) *Designation of Organizations.* The Board of Governors may, from time to time, designate organizations that are entitled to representation on the Board of Governors ("Designated Organizations"). All CBA Sections shall be considered as Designated Organizations. Appendix B to these Bylaws shall be maintained as a list of current Designated Organizations. Criteria to be considered when determining whether to designate an organization as a Designated Organization may include the following, together with any others the Board of Governors may deem relevant:

(A) Whether the organization represents a distinct and significant interest and the organization is generally recognized as being representative of that interest;

(B) Whether the organization represents an interest not otherwise adequately represented on the Board of Governors;

(C) Whether a substantial number of CBA members share the organization's interest;

(D) Whether a substantial number of the CBA members sharing the organization's interest are members of the organization; and

(E) Whether at least a majority of the members of the organization are CBA members.

(2) *Qualifications and Conditions for Designation of Designated Organization.* The Board of Governors may establish qualifications and conditions for designation as a Designated Organization, which qualifications and conditions may include the payment of special dues or fees to the CBA by the Designated Organization or its members; and such qualifications and conditions may be in addition to or different from the qualifications and conditions established for other Designated Organizations.

(3) *Termination of Designation of Designated Organization.* The entitlement of a Designated Organization to representation on the Board of Governors may be terminated by the Board of Governors. The Designated Organization shall receive 30 days written notice of the contemplated termination of its entitlement. Upon written request to the President (which request has been approved by the majority of the members of such Designated Organization), the Designated Organization shall be entitled to be heard at the meeting of the Board of Governors at which the termination is to be considered and voted upon.

(4) *Selection of Governor; Removal; Qualification.* Pursuant to such procedures as it may determine, each Designated Organization shall select one of its members, who is a CBA member entitled to vote and hold office, to be a Governor. A Designated Organization may remove a person as its selected Governor pursuant to such procedures as it may determine. A person may serve as a Governor pursuant to such selection only so long as the person remains a CBA member entitled to vote and hold office and remains a member of the Designated Organization.

(5) *Certification of Governor.* The Designated Organization shall certify to the Executive Director the identity of its selected Governor, promptly upon the making of the selection.

(6) *Term of Governor.* Except as otherwise provided by the Designated Organization, the term of a Governor selected by a Designated Organization shall commence on July 1 following the Governor's selection. Subject to prior removal by the Designated Organization, the Governor shall serve for two years and until a successor is selected and qualified.

(7) *Vacancies.* Each Designated Organization shall promptly fill any vacancy as it occurs in its position of Governor, certifying to the Executive Director the identity of the new Governor promptly as the selection is made. If a Governor position remains unfilled for more than 30 days, the President will appoint a Governor from that Designated Organization to fill that position. For purposes of this Section 5.2(d)(7), if a Governor who was selected by a Designated Organization fails to attend two (2) successive meetings of the Board of Governors, the President may deem that absent Governor's seat to have been vacated as of the first of those missed meetings.

5.3. *Meetings; Notice; Quorum.* Meetings of the Board of Governors shall be held at the call of the Executive Council, the President, or 10 percent of the Governors. At least 10 days' prior notice of any meeting shall be given to the Governors, but any member may waive notice before, at, or after a meeting. One-third of the Governors shall constitute a quorum.

5.4. *Attendance and Voting.* Except as may be stated in the notice of the meeting or determined by a majority of the Governors present at the meeting, all CBA members, whether or not entitled to vote, shall be welcome to attend any meeting of the Board of Governors. CBA members who are not Governors shall not be entitled, by reason of attendance at a meeting of the Board of Governors, to vote with respect to any matter that comes before the meeting. Meetings of the Board of Governors may be conducted electronically, with any voting being conducted pursuant to Section 3.2 (c) (2).

5.5. *Action at Meetings.* At any meeting of the Board of Governors, if a quorum is present, the vote of a majority of the Governors in attendance and entitled to vote shall constitute the act of the Board of Governors.

5.6. *Secretary.* The Executive Director shall be Secretary of the Board of Governors.

6. THE EXECUTIVE COUNCIL

6.1. *General Powers.* All powers of the CBA shall be exercised by or under the authority of, and the business and affairs of the CBA shall be managed under the direction of, the Executive Council, except as specifically provided otherwise in these Bylaws. The Executive Council shall have no power or authority with respect to:

- (a) Amendment of these Bylaws or the CBA Articles of Incorporation;
- (b) Any matter as to which the Board of Governors, by resolution, shall restrict the authority of the Executive Council, to the extent of such restriction;
- (c) Any matter which the President refers to the Board of Governors prior to Executive Council action on the matter; and
- (d) Any matter which any three members of the Executive Council, by affirmative vote at an Executive Council meeting and notwithstanding a larger negative vote by other members of the Executive Council, refer to the Board of Governors prior to adjournment of the meeting at which the Executive Council takes action on the matter.

Referral of a matter to the Board of Governors pursuant to Section 6.1(d) shall nullify the action taken by the Executive Council on the matter. Unless the matter otherwise comes before the Board of Governors within 90 days after the referral, the Executive Council shall call a meeting of the Board of Governors, to be held within 90 days after the referral, to consider the matter.

6.2. *Composition; Qualification; Terms.*

(a) *Composition.* The Executive Council shall consist of the following CBA members, who shall serve for the stated terms:

- (1) The President, to serve during the term of office;
- (2) The President-elect, to serve during the term of office;
- (3) The Immediate Past President, to serve during the term of office;
- (4) All Vice Presidents, to serve during the terms of office;
- (5) The Treasurer, to serve during the term of office;
- (6) The Executive Director, to serve during the term of office;
- (7) The Chair of the CBA Young Lawyers Division, to serve during the term of office;
- (8) The President of the Denver Bar Association, to serve during the term of office;
- (9) A Representative selected by the Diversity Bars treated as a single Designated Organization, who shall serve a term of one year commencing July 1;
- (10) Three Governors who are Section representatives on the Board of Governors and who are selected for membership on the Executive Council by a majority of the Governors who are Section representatives to the Board of Governors, each member to serve for a term of two years commencing July 1 but subject to removal and replacement at any time by the vote of a majority of the Governors who are Section representatives to the Board of Governors; and

(11) Four Governors, no more than two of whom shall be from the same District; two of such Governors shall be appointed by each successive President with the approval of the Board of Governors, and each shall serve for a term of two years commencing July 1.

(b) *Qualification and Terms.* Each member of the Executive Council must be a Governor at the time that member's term on the Executive Council commences, but the member's term on the Executive Council shall continue to its end notwithstanding that the member may cease to be a Governor after commencement of such term. A person may serve as a member of the Executive Council only so long as the person remains a CBA member entitled to vote and hold office.

6.3. *Meetings; Quorum; Action.* The Executive Council shall hold at least six regular meetings per year on such schedule as it may adopt and shall hold special meetings at the call of the President, of the Executive Director, or of any three Executive Council members. A majority of the members of the Executive Council shall constitute a quorum. The act of a majority of the members present at any meeting shall be the act of the Executive Council, except as provided in Section 6.1(d). In lieu of, or in addition to meetings, electronic voting shall be permitted, using electronic voting mediums that shall be capable of retention by the recipient at the time of receipt.

6.4. *Secretary; Records and Reporting.* The Executive Director shall serve as secretary of the Executive Council. All actions of the Executive Council shall be recorded and reported to the Board of Governors.

7. OFFICERS

7.1. *Officers.* The officers of the CBA shall be a President; a President-elect; the Immediate Past President; seven Vice Presidents (one of whom shall be the Senior Vice President in accordance with the provisions of Section 8.4); an Executive Director; and a Treasurer.

7.2. *Selection of Officers.*

(a) *Elected Officers.* The President-elect shall become the President upon the expiration or termination of the term of the preceding President. The President-elect and each of the Vice Presidents shall be selected as provided in Section 8.

(b) *Executive Director.* The Executive Director shall be appointed by the Joint Management Committee. The Executive Director shall serve at the will of the Joint Management Committee and at such compensation and under such insurance as the Joint Management Committee may determine.

(c) *Treasurer.* The Treasurer shall be appointed by the President and ratified by the Board of Governors for a term of three years, and shall serve at the will of the Board of Governors and under such insurance as the Board of Governors may determine. The Treasurer shall be limited to serving two successive terms.

7.3. *Duties.* Each of the officers shall exercise such authority and perform such duties as shall be determined by these Bylaws or by the Board of Governors. Specific authority and duties are provided below in this Section 7.3.

(a) *President.* The President shall preside at all meetings of the Board of Governors, of the Executive Council, and of the CBA members. The President shall visit each Region at

least once during the President's term, for the purpose of meeting with members of the Affiliated Local Bar Associations located within the Region. The President shall be an *ex officio* member of all committees. The President shall, with the advice and consent of the Board of Governors, appoint all CBA delegates to the House of Delegates of the American Bar Association upon the expiration or termination of the terms of the then-serving delegates. Delegates shall not be eligible for successive reappointment.

(b) *President-elect.* The President-elect shall assume the duties of President when the President is unable to perform such duties. The President-elect shall be a member of committees as may be provided elsewhere in these Bylaws or the appendices to these Bylaws. The President-elect shall undertake special assignments at the request of the President and shall perform such of the President's duties as the President may delegate.

(c) *Vice Presidents.* Each Vice President shall serve as an active liaison between the CBA and each Affiliated Local Bar Association in the Region from which such Vice President has been elected. Vice Presidents shall undertake special assignments at the request of the President.

(d) *Treasurer.* The Treasurer shall, under the direction of the Board of Governors, supervise the CBA's accounts, including supervision of the collection and disbursement of all CBA funds. The Treasurer shall, at such times as may be directed by the Board, submit detailed statements of the moneys received and expended by the CBA, the amounts due to and from the CBA, and an estimate of the income and expenditures for the ensuing year. The Treasurer's books and accounts shall be at all times subject to examination and audit by the Board of Governors and by any committee appointed for that purpose. Such books and accounts shall be audited independently at the end of each fiscal year by such auditors as the Board of Governors may determine.

(e) *Executive Director.* The Executive Director shall serve as Secretary of all meetings, of the Board of Governors, of the Executive Council, and of such other meetings as the Board of Governors may direct. The Executive Director shall assist the CBA officers in the performance of their duties and shall perform such other duties as may be assigned to the Executive Director by the Board of Governors, the Executive Council, or the President. The Executive Director shall keep an accurate roll of all officers; notify all officers of their election to office and all members of their appointment to committees; furnish the Treasurer with the names and addresses of all members; conduct correspondence on behalf of the CBA; keep the CBA's seal; and, under the supervision of the Treasurer, collect and disburse the CBA's funds and keep accurate accounts of the CBA's fiscal affairs. The Executive Director shall, in cooperation with the President and Nominating Committee, coordinate and facilitate all elections and selections of CBA officers other than the Executive Director. The Executive Director shall have authority to employ, supervise, and terminate such administrative and other staff members of the CBA as may be necessary or appropriate.

8. ELECTION OF PRESIDENT-ELECT AND VICE PRESIDENTS

8.1. *Commencement of Terms.* The terms of all offices of the CBA shall commence on July 1 of the respective year.

8.2. *Establishment of Regions.* For the purpose of providing rotation of the Presidency and representation on the Executive Council, the Affiliated Local Bar Associations shall be divided into the Regions identified in Appendix A.

8.3. *Election and Term of President-elect; Rotation.* The President-elect shall be elected as stated in Section 8.5 to serve one year as President-elect and the succeeding year (and until a successor is determined) as President. For terms beginning in odd-numbered years, the President-elect shall be a member of an Affiliated Local Bar Association in Region One and shall have their principal office in that Region. For terms beginning in even-numbered years, the President-elect shall be a member of an Affiliated Local Bar Association in, and shall have their principal office in, a Region other than Region One, which Region shall be, for the term beginning in 2004, Region Three and which shall be, in succeeding even-numbered years, the next Region (other than Region One) in numerical order, respectively.

8.4. *Election and Terms of Vice Presidencies.* Each of the Vice Presidents shall be a member of an Affiliated Local Bar Association in the Region from which the Vice President is elected and that Vice President's principal office shall be in that Region. The Senior Vice Presidency shall rotate annually among the seven Regions in the order they are numbered. The Vice Presidents shall be elected as stated in Section 8.5 to serve two-year staggered terms and until their respective successors are elected. Commencing July 1, 2017 even-numbered Regions shall elect their Vice Presidents in even-numbered years; odd-numbered Regions shall elect their Vice Presidents in odd-numbered years.

8.5. *Nomination and Election Procedures.*

(a) *Nominating Committee.* Subject to the provisions of Section 8.5(b) with respect to the election of Vice Presidents, nominations for the elective offices shall be made by a Nominating Committee consisting of the following members, determined between July 1 and October 1 of the year preceding the year in which the elected officers' terms shall commence: (1) the President; (2) three CBA members appointed by the President, one of whom shall be a past President and who shall chair the Committee; (3) one CBA member chosen from each Region by a majority of the Governors from that Region; (4) one Governor who is a Section representative on the Board of Governors; and (5) the president-elect. Not later than November 15 following the selection of the Nominating Committee, notice of their names and addresses shall be given to the CBA members.

(b) *Procedures for Selection of Nominees for Vice Presidents.* The Governors from all of the Affiliated Local Bar Associations located in each Region shall select the person who shall stand for election as the vice president nominee for that Region. The name of such selected person shall be provided by the caucus to the Nominating Committee not later than December 31st of the year preceding the year in which the term of office for such person would begin. If a Region fails timely to make its selection, the Nominating Committee shall select the nominee for Vice President for that Region.

(c) *Standards.* The President shall instruct the Nominating Committee and the Regions referred to in Section 8.5(b) that officers shall be chosen on the basis of ability and willingness to serve the CBA's needs and in consideration of the CBA's Strategic Plan rather than as a method of conferring honors. The President shall also instruct the Nominating Committee and the Regions to consider and be sensitive to the diverse composition of the CBA, so that all members may recognize that their interests and aspirations are being given serious attention both in the selection of officers and in the conduct of the CBA's affairs. The President shall also instruct the Nominating Committee and the Regions on the qualifications required by these Bylaws for each office holder, including the requirements of Section 8.3 and Section 8.4.

(d) *Nominating Committee Report.* On or before February 15 of the year in which their terms would begin, the Nominating Committee shall nominate one qualified person for each of the elective offices of the CBA and shall provide the names of the nominees to the Executive

Director. The Executive Director shall give notice of the nominees, stating their names and addresses and the Regions in which they are members of Affiliated Local Bar Associations and in which they have their principal offices, to all CBA members prior to March 15 of that year.

(e) *Nominations by Petition.* In addition to the nominations made by the Nominating Committee, persons may be nominated by petition for any of the elective offices of the CBA pursuant to the provisions of this Section 8.5(e). Each such petition shall be in writing (which may be in counterparts) and shall state the name of each person nominated, the office for which the nomination is made, the nominee's address, and the Region in which the nominee is a member of an Affiliated Local Bar Association and has the nominee's principal office. Each such petition shall be signed by not less than 100 CBA members who are entitled to vote and shall be delivered to the Executive Director on or before April 15 of the year in which the nominee's term would begin. Each such nominee shall have the qualifications required by these Bylaws for the respective office and, further, each nominee shall have that nominee's principal office within the same Region as the person nominated for that office by the Nominating Committee and shall be a member of an Affiliated Local Bar Association within that Region.

(f) *Election Procedures.*

(1) *Uncontested Election.* If no other nomination is made pursuant to Section 8.5(e) for a particular office, the nominee nominated to that office by the Nominating Committee shall be deemed elected automatically to that office and shall assume that office as of July 1 of that year.

(2) *Contested Election.* If there is, in addition to the nominee of the Nominating Committee, one or more other persons nominated for any office pursuant to Section 8.5(e), then the election for that office shall be conducted as follows: On or before April 30 of the year in which the term of that office begins, the Executive Director shall prepare and cause to be provided to all CBA members who are entitled to vote a ballot setting forth the nominees for all of the contested offices. The ballot shall be accompanied by such short biographical sketch, if any, that each nominee may submit for that purpose not later than April 20 of that year. All returned ballots received at the CBA office by 4:00 p.m. on or before the following May 15, bearing such proof of validity as may be determined necessary by the Executive Council shall be counted. The winner of the election for each contested office shall be that nominee receiving a plurality of the votes validly cast for that office. The Executive Director shall certify the results of the election to the President and the Executive Council, and, under the direction of the President, shall notify all nominees of the results. Such certification and notification shall be completed on or before June 1 of that year. All of the voting procedures within this subsection may occur pursuant to the electronic voting provisions in Section 3.2 (c) (2).

(3) *Election Procedures.* The Board of Governors may provide for the issuance of ballots and biographical sketches and for the return of ballots as provided in Section 3.2(c) (2).

(g) *Dates.* If any of the dates specified in this Section 8.5 falls on a Saturday, Sunday, or holiday observed by the State of Colorado, the date shall be deemed instead to be the next business day following the date so specified.

8.6. *Presidential Succession; Vacancy.* No President shall serve two successive terms; provided, however that, if the President-elect becomes President upon a vacancy in the Presidency, that

person shall serve the remainder of the predecessor President's term as well as the term for which that person was elected. If there is no President-elect at the time of the vacancy in the Presidency, the Senior Vice President shall become the President; and, if there is no Senior Vice President or the Senior Vice President chooses not to serve, the Executive Council shall select one of the Vice Presidents to become the President, and such Senior Vice President or Vice President shall serve the remainder of the predecessor President's term.

8.7. *Vacancies in Offices Other Than President.* The Executive Council shall fill each vacancy in any office other than that of the Presidency. If an office of Vice President becomes vacant, the vacancy shall be filled from the Region in which the vacancy occurred. If the office of President-elect becomes vacant, the vacancy shall be filled from within any of the Regions from which a person could have been nominated to hold the office for that term; provided, however, that, if the vacancy occurs by reason of the President-elect becoming President to fill a vacancy in that office pursuant to Section 8.6, then the vacancy in the office of President-elect shall not be filled.

9. COMMITTEES

9.1. *Standing Committees.* The Standing Committees shall be as listed in Appendix C. The Standing Committees shall have such duties as are specified in Appendix C, together with such other duties as the Executive Council or the President may assign.

9.2. *Special Committees.* The President may establish and terminate such special committees as the President deems advisable. The President shall report the establishment of any such committee to the Executive Council and to the Board of Governors at their next meetings, respectively, following such establishment.

9.3. *Appointments to Committees.* Committee members shall serve at the pleasure of the President. The President shall endeavor to rotate committee chair appointments to give CBA members the opportunity to serve on committees while also retaining an appropriate continuity of committee membership. The President may, in appropriate cases, appoint persons who are not lawyers and persons who are not CBA members to committees.

9.4. *Committee Officers, Rules, and Reports.* The President shall designate the chair of each committee. Each committee may select from its members a vice-chair, a secretary, and such other officers as it deems appropriate. Each committee may adopt and amend rules for its procedures and operations, subject to approval by the Executive Council. Each committee shall make a written annual report to the CBA, which report shall be delivered to the Executive Director at least 30 days before the end of the fiscal year.

9.5. *No Representation on Board of Governors.* Committees shall not be entitled to representation on the Board of Governors.

9.6. *Executive Council Review.* The Executive Council shall, from time to time, review each committee to determine whether it is necessary or appropriate to continue that committee. The Executive Council may eliminate any committee no longer a benefit to the CBA.

10. SECTIONS

10.1. *Establishment.* The Executive Council shall establish Sections devoted to the improvement of the professional knowledge and skill of CBA members in particular fields of law.

10.2. *Section Membership.* There shall be no qualification for membership in any Section other than CBA membership, application for enrollment in such Section, and the payment of such Section dues and fees (including dues and fees payable by CBA members who may be exempt from payment of CBA dues) as may be established by the Section.

10.3. *Bylaws; Officers; Committees.* Each Section shall have the power to adopt its own bylaws not inconsistent with these Bylaws, but no such bylaws shall become effective unless and until approved by the Executive Council. Each Section shall select a chair, vice chair, secretary, and such other officers as it deems appropriate. Each Section may establish such Section committees, task forces, and other bodies as it determines. References elsewhere in these Bylaws to "committees" shall not be deemed to refer to any such committee or other body.

10.4. *Funding.* Except to the extent of funds actually available to it from its own dues and fees, no Section shall incur any obligation in excess of the amount, if any, approved by the Executive Council.

10.5. *Executive Council Review.* The Executive Council shall, from time to time, review each Section to determine whether it is necessary or appropriate to continue that Section. The Executive Council may eliminate any Section.

10.6. *List of Sections.* A list of the Sections shall be maintained as Appendix D to these Bylaws.

11. SPECIAL POLICIES

11.1. *Nondiscrimination Policy.* The CBA shall not discriminate in its membership or admission policies in any manner against persons on the basis of gender, race, color, national origin, age, sexual orientation, disability, veteran status, gender identity and expression, or religious beliefs.

11.2. *Avoidance of Discriminatory Facilities.* The CBA and its Board of Governors, Executive Council, officers, Sections, committees, and other groups shall not use, for any bar-related activity, the facilities of any club or other institution that discriminates in its membership or admission policies in any manner against persons on the basis of gender, race, color, national origin, age, sexual orientation, disability, veteran status, gender identity and expression, or religious beliefs. The validity of any action taken at any such facility shall not be challenged by reason of noncompliance with this provision.

11.3. *Authority.* No action, consent, approval, resolution, recommendation, report, or statement of any Section or committee shall be binding upon the CBA, be deemed to be the act of the CBA, or be publicized as coming from the CBA unless formally adopted or ratified, by the Executive Council.

12. CALENDAR

12.1. *Administrative Year.* The CBA's administrative year shall commence on July 1. CBA officers, Section officers, and officers of Standing Committees shall begin serving their terms on July 1 following their selection.

12.2. *Fiscal Year.* The CBA's fiscal year shall commence on July 1.

13. AMENDMENTS TO BYLAWS OR ARTICLES OF INCORPORATION

13.1. *Amendments by the Board of Governors.* Amendments to these Bylaws or to the Articles of Incorporation may be adopted at any meeting of the Board of Governors. No amendment shall be considered at any meeting by the Board of Governors (except by unanimous consent of those present) unless the notice of the meeting shall have included the consideration of such an amendment as the purpose or one of the purposes for which the meeting was called.

14. FISCAL POLICIES

14.1. *Budget.* The Executive Council shall have the authority to review and approve the CBA budget and all supplementary expense requests that are not within the budget.

14.2. *Contingency Fund.* Requests for expenditures from the contingency fund shall be directed to the President for consideration and approval by the Executive Council.

14.3. *Reserve Accounts.* Reserve accounts may be established for such purposes determined to be necessary by the Executive Council. The Budget and Planning Committee shall recommend to the Executive Council the amount of cash to be transferred into a Reserve account, and transfers shall be made as determined by the Executive Council.

14.4. *Investments.* The Budget and Planning Committee may, from time to time, recommend to the Executive Council changes in the investment policies of the CBA. The investment policies shall be as determined by the Executive Council.

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4 TO
5 THE COLORADO BAR ASSOCIATION
6 BYLAWS
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8 AFFILIATED LOCAL BAR ASSOCIATIONS ALPHABETICAL LISTING
9

10

11 Adams-Broomfield Bar Association	24 Mesa County Bar Association
12 Arapahoe County Bar Association	25 Ninth Judicial District Bar Association
13 Aurora Bar Association	26 Northwestern Colorado Bar Association
14 Boulder County Bar Association	27 Pitkin County Bar Association
15 Continental Divide Bar Association	28 Pueblo County Bar Association
16 Denver Bar Association	29 San Luis Valley Bar Association
17 Douglas-Elbert County Bar Association	30 Seventh Judicial District Bar Association
18 El Paso County Bar Association	31 Sixteenth Judicial District Bar Association
19 First Judicial District Bar Association	32 Southeastern Colorado Bar Association
20 Four Corners Bar Association	33 Southern Colorado Bar Association
21 Fremont/Custer Bar Association	34 Southwestern Colorado Bar Association
22 Heart of the Rockies Bar Association	35 Thirteenth Judicial District Bar Association
23 Larimer County Bar Association	36 Weld County Bar Association

37
38
39 LISTING BY REGION
40

41

42 First:	Denver Bar Association
43	
44 Second:	Adams-Broomfield, Arapahoe, Aurora, Douglas-Elbert and First Judicial District
45	Bar Associations
46	
47 Third:	Boulder, Larimer, Thirteenth Judicial District and Weld County Bar Associations
48	
49 Fourth:	Pueblo, Sixteenth Judicial District, Southeastern Colorado and Southern
50	Colorado Bar Associations
51	
52 Fifth:	El Paso, Fremont/Custer, Heart of the Rockies, and San Luis Valley Bar
53	Associations
54	
55 Sixth:	Four Corners, Mesa County, Seventh Judicial District, and Southwestern
56	Colorado Bar Associations
57	
58 Seventh:	Continental Divide, Ninth Judicial District, Northwestern Colorado, and Pitkin County
59	Bar Associations

1 APPENDIX B
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3 THE COLORADO BAR ASSOCIATION
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6 ORGANIZATIONS DESIGNATED FOR REPRESENTATION ON THE BOARD OF GOVERNORS
7
8

9 Association of Magistrates
10 Colorado Attorney General's Office
11 Colorado County Judges Association
12 Colorado Court of Appeals
13 Colorado Criminal Defense Bar
14 Colorado Defense Lawyers Association
15 Colorado District Attorneys Council
16 Colorado District Judges Association
17 Colorado Legal Services
18 Colorado Municipal Judges Association
19 Colorado State Public Defenders Office
20 Colorado Supreme Court
21 Colorado Trial Lawyers Association
22 Governor's Office of Legal Counsel
23 United States District Court for the District of Colorado
24

25 And the following Diversity Bar Associations:

26
27 Asian Pacific American Bar Association
28 Colorado Hispanic Bar Association
29 Colorado LGBT Bar Association
30 Colorado Indian Bar Association
31 Colorado Women's Bar Association
32 National Association of Black Women Attorneys, Colorado Chapter
33 Sam Cary Bar Association
34 South Asian Bar Association of Colorado
35

36
37 And all Section as listed in Appendix D
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1
2
3 APPENDIX C
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5 THE COLORADO BAR ASSOCIATION
6 BYLAWS

7
8 STANDING COMMITTEES
9

10
11 *Amicus Briefs Committee.* This Committee, with not more than five members, shall review applications
12 for the CBA to participate as *amicus* in matters pending before federal and state courts in Colorado. The
13 Committee shall make recommendations to the Executive Council if CBA participation is appropriate and
14 then review and suggest modification to proposed briefs, if necessary.
15

16 *Awards Committee.*

17 This Committee shall determine the annual recipient of the Colorado Bar Association Award of Merit.
18 The recipient shall be a member of the association who has provided outstanding service or contribution
19 to the association, to the legal profession, to the administration of justice, or to the community. In
20 addition, the Committee may determine and honor up to six distinguished but deceased Colorado lawyers
21 each year. The Committee may also determine recipients of such additional awards as may be established
22 from time to time by the Board of Governors with direction to the Committee to make such
23 determinations. The members of this Committee shall be the following: The President and each past
24 President of the association, and the current and each past recipient of the Colorado Bar Association Award of
25 Merit. The chair of the Committee shall be appointed by the President from among the past Presidents of
26 the association. The chair of the Committee may appoint, as additional members of the Committee to
27 serve during the tenure of the chair in that office, persons whom the chair believes will contribute
28 positively to the Committee's process of designating award recipients. To ensure that the determination of
29 the recipient of any award is made only by those Committee members who have actively participated in the
30 process of determining the recipient of the award, the Committee shall determine that recipient by the vote of
31 a majority of the Committee members who are present at the meeting of the Committee at which that
32 recipient is determined, all of the members of the Committee having been given reasonable notice of the
33 time and place of that meeting. Such participation by a Committee member may be in person at the
34 meeting or by a method of communication that permits the member to hear and be heard by all of the
35 other members of the Committee who are participating in that meeting.
36

37 *Budget and Planning Committee.* This Committee shall study the CBA's financial condition and submit
38 to the Executive Council a proposed budget for each fiscal year. As part of the annual budgeting process,
39 this Committee shall develop a strategic planning process, review and update the long range plan, and
40 evaluate the progress of the association in meeting the goals set forth in the plan. This Committee shall
41 be composed of the Treasurer, who shall serve as the chair; the President-elect; one representative from
42 the CBA Young Lawyers Division, who shall serve for one year; two Governors and two Executive
43 Council members, who shall be appointed by the President and serve for one year; and
44 three at-large members, who shall be appointed by the President and who shall serve staggered two-year
45 terms as determined by the Executive Council.
46

47 *Cannabis Law Committee.* The changing legal status of cannabis creates a broad spectrum of
48 challenges to Colorado lawyers. This committee seeks to help lawyers give their clients better
49 advice through sharing educational resources, and otherwise helping Colorado set the highest
50 possible legal and business standards for legalized hemp and marijuana.
51

1 *COBALT Committee.* This committee strives to facilitate and strengthen the leadership qualities of, and
2 opportunities for, CBA members to enhance, promote and inspire leadership within the legal profession.
3 This is accomplished through an interactive leadership training program designed specifically for lawyers
4 with demonstrated leadership skills and commitment to the legal community. The program teaches
5 leadership skills, but also focuses upon challenges faced by leaders in the legal community and the
6 general community, and inspires and energizes program participants through a group learning experience.
7

8 *The Colorado Lawyer Advisory Board.* This Advisory Board oversees, advises on, and sets the editorial
9 policies for the CBA's monthly journal. The Advisory Board shall comprise thirteen members, including
10 the Executive Director or the Executive Director's proxy. Each Advisory Board member (other than the
11 Executive Director) shall be appointed by the President (in consultation with the Advisory Board chair
12 and the managing editor) for a term of three years. At the expiration of the first term, a member may
13 request appointment to a second three-year term. No member shall serve more than two consecutive
14 terms. Interim vacancies on the Advisory Board, should they occur, shall be filled by appointment by the
15 President for the unexpired terms. In making appointments to the Advisory Board, the President shall use
16 reasonable efforts to choose members from among the state's twenty-two judicial districts, and the
17 President shall consider and be sensitive to the diverse composition of the CBA membership so that all
18 members may recognize that their interests and aspirations are being given attention. The Advisory Board
19 shall appoint a chair and a vice-chair from among its members, both of whom shall serve at the pleasure
20 of the Advisory Board. The Advisory Board may be asked to evaluate the journal's business and
21 objectives and annually shall be asked to review the editorial department's proposed budget. The
22 Advisory Board does not participate in the editorial or production operations of the publication or in the
23 selection of material that is published each month, but may be asked by the editorial staff to evaluate
24 changes to content or to review manuscripts for suitability. The Advisory Board shall meet twice per
25 calendar year or more often as deemed necessary. The managing editor, with the chair and vice-chair,
26 shall determine the Agenda for each meeting of the Advisory Board.
27

28 *Committee on Animal Law.* This committee is a resource for Colorado Bar Association members and the
29 public regarding the intersection of animals, people and the law. Specifically, the Committee will: serve
30 as a forum for members of the legal profession to share information, resources and experiences related to
31 the practice of animal law; monitor and provide comments on relevant legislation and rulemaking
32 pursuant to the Colorado Bar Association's policies and practices; offer continuing legal education
33 programs on animal law; and promote open dialogue among groups and individuals and serve as an
34 informational resource on animal law.
35

36 *Presidents' Diversity Council.*

37 This Council of the CBA and the DBA shall consist of the leaders of the Diversity Bar
38 Associations or their designees together with the CBA and DBA Presidents and Presidents-Elect.
39 The Council shall serve as a forum for the Bar Associations to advance common goals.
40

41
42
43 *Ethics Committee.* This Committee shall give its opinion on questions of legal ethics presented to it by
44 CBA members, and shall, from time to time, compile and publish such of its opinions as may be of
45 general interest to the profession.
46

47 *Interprofessional Committee.* This Joint Committee of the CBA and Denver Bar Association shall be
48 responsible for promoting better understanding among the professions and shall, subject to the approval
49 of the Executive Council, prepare any statements of principles governing interprofessional relations and
50 recommend necessary corrective Colorado legislation governing professional groups.
51

1 *Joint Management Committee.* This Committee shall select the Executive Director pursuant to
2 Section 7.2(b) of the Bylaws. The Committee shall make studies and recommendations on all problems
3 involving the joint operation of offices of the CBA and the Denver Bar Association, including staff
4 salaries and fringe benefits, division of costs, office policies and procedures, and related matters, as well
5 as any special problems referred to it by the President, governing board, or executive council or executive
6 committee of either association. The Committee shall consist of thirteen members: the Presidents,
7 Presidents-elect, Immediate Past Presidents and Treasurers of the respective associations, the Denver Bar
8 Association's First Vice President, two members at large from the CBA and one member at large from the
9 Denver Bar appointed by the respective presidents, and the chair, who shall be selected by the President
10 of the CBA in odd numbered years and by the President of the Denver Bar Association in even numbered
11 years.

12
13 *Lawyers Professional Liability Committee.* This Committee shall examine the extent of professional
14 liability insurance coverage available to lawyers in Colorado; undertake periodic surveys of the legal
15 malpractice insurance market to determine the number of carriers; and shall do periodic review of
16 whether a "captive" insurance company would be appropriate for Colorado practitioners.

17
18 *Legal Fee Arbitration Committee.* This Joint Committee of the CBA and Denver Bar Association shall
19 arbitrate disputes between attorneys and clients concerning legal fees and costs. Subject to the approval
20 of the CBA Executive Council and DBA Board of Trustees, the Committee shall prescribe rules and
21 procedures for submission of complaints concerning fee disputes for arbitration by the Committee.

22
23 *Legislative Policy Committee.* This Committee shall consist of thirteen members: the President; the
24 President-elect; the Immediate Past President; and ten CBA members appointed by the President with the
25 approval of the Executive Council, three of whom shall have been proposed by the caucus of Section
26 representatives. The Committee shall work with the CBA Director of Legislative Relations to advance
27 the CBA's legislative aims as determined by the Executive Council and/or Board of Governors. The
28 Committee shall follow the policies and procedures established by the CBA in furthering the CBA's
29 legislative program.

30
31 *Mock Trial Committee.* This Committee shall coordinate all aspects of the Colorado Mock Trial Program
32 including preparing the annual case problem, conducting trainings for all participants, assisting with
33 preparation of the regional tournaments, and coordinating the state competition. The Committee also
34 assists the state championship team with preparation for the national competition. The Committee works
35 to further promote and improve the mock trial program throughout the state.

36
37
38 *Professionalism Coordinating Council.* This Council coordinates the Association's efforts to improve
39 professional conduct on the part of lawyers and judges in light of the Lawyers' Oath of Admission to
40 practice law in Colorado and the reasonable expectations of the bench, bar, and the public.

41
42 *Public Legal Education Committee.* The Committee strives to facilitate education of the public about the
43 legal system and works with other institutions in the community in an effort to develop and provide law-
44 related education as an appropriate part of general education at all levels in the state. This is
45 accomplished through ongoing programs such as public speaking on legal topics, developing model legal
46 information clinics for *pro se* litigants (for use by local bar associations) and publishing legal resource
47 materials for the public.

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7 SECTIONS
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- 9 Agricultural and Rural Law Section
- 10 Alternative Dispute Resolution Section
- 11 Business Law Section
- 12 Civil Rights Section
- 13 Communication and Technology Law Section
- 14 Construction Law Section
- 15 Criminal Law Section
- 16 Disability Law Section
- 17 Elder Law Section
- 18 Environmental Law Section
- 19 Family Law Section
- 20 Entertainment & Sports Law Section
- 21 Government Counsel Section
- 22 Health Law Section
- 23 Immigration Law Section
- 24 Intellectual Property Section
- 25 International Law Section
- 26 Judicial Liaison Section
- 27 Juvenile Law Section
- 28 Labor & Employment Law Section
- 29 Litigation Section
- 30 Military & Veterans' Affairs Section
- 31 Natural Resources & Energy Law Section
- 32 Real Estate Section
- 33 Solo/Small Firm Section
- 34 Taxation Law Section
- 35 Trust & Estate Section
- 36 Water Law Section
- 37 Workers Compensation Section
- 38 Young Lawyers Division